



**GSU Local 20008 Executive Meeting #3: February 15, 2010**

**Agenda Items**

- |   |                                  |
|---|----------------------------------|
| 1. Call to Order                          | 11. Grievances/Appeals           |
| 2. Roll Call Executive                    | 12. Training                     |
| 3. Amendments to the Agenda               | 13. Collective Agreements        |
| 4. Adoption of Agenda                     | 14. Health and Safety Issues     |
| 5. Minutes of Previous Meeting            | 15. Membership Lists and Updates |
| 6. Business Arising from Previous Meeting | 16. Equity Officer               |
| 7. Administrative                         | 17. Other                        |
| 8. Financial                              | 18. New Business                 |
| 9. Issues                                 | 19. Round Table                  |
| 10. Shop Stewards                         | 20. Adjournment and Next Meeting |

<b>Present</b>	<b>Absent</b>
<b>Bill Fleming</b>	<b>Fe De Castro (regrets)</b>
<b>Cheryl Fulton</b>	<b>Josko Dujmovic (regrets)</b>
<b>Cindy Zhou</b>	
<b>Linda Harding</b>	
<b>Michelle Simard</b>	
<b>Rob Terris</b>	

**1. Call to Order**

Meeting was called at **Room 1224 at 11:00 am.**

**2. Roll Call Executive**

6 executive members present. Fe De Castro and Josko Dujmovic are not available.

**3. Amendments to the Agenda**

Meeting time has been extended to 1 hour effective Jan 15, 2009, to allow the Exec more time to discuss issues and concerns.

**4. Adoption of Agenda**

Agenda items were approved.

**5. Minutes of Previous Meeting**

Previous minutes were reviewed and adopted as written. Only the approved meeting minutes will be posted to the website from now on.

## **6. Business Arising from Previous Meeting**

Updating national GSU Local 20008 website is ongoing.

## **7. Administrative**

NA

## **8. Financial**

GSU Local 20008 completed financial statement and a copy of the auditor's report has been sent to HQ GSU Finance for annual reporting purposes.

## **9. Issues**

National GSU Local 20008 website is outdated. Bill and Cindy are reviewing what updates are required and will contact Laura for posting these.

## **10. Shop Steward**

NA

## **11. Grievances/Appeals**

Cindy has informed Local Executive officers that have not taken the PSAC Grievance Handling course to register on the PSAC training website (<http://www.psacbc.com/education/>). Both Cindy and Michelle have registered the Grievance Handling course of May 8-May 9, 2010.

## **12. Training**

Cindy has advised new executive members to register the following PSAC training courses:

- Grievance Handling (May 8/9, 2010): Cindy and Michelle have registered this course.
- Understanding and Interpreting the Collective Agreement (April 10, 2010): Cindy has registered this course
- Talking Union Basics: Cindy and Michelle have taken this course on Feb 6-7 at PSAC regional office on Joyce Street;

## **13. By-Law Amendments**

Bill is reviewing GSU Local 20008 By-laws (approved on AGM of Oct 2009) to find out if there is any outdated info and provide amendments to ensure the local By-laws reflects what is current. Executive members are required to review the online GSU Local 20008 By-laws and highlight the changes if necessary, and then go over together and make necessary changes in the next meeting.

Bill will then send the final copy of the amended by-laws in WORD to Cindy Zhou for posting on local 20008 GSU website.

## **14. Health and Safety Committee – 800 Burrard**

Rob will continue to be the H&SC Co-Chair on the local Committee until the end of March 2010. Linda Harding will take over that responsibility in the New Fiscal year. Linda will attend current meetings in the meantime as an observer.

## **15. Membership Lists and Updates**

- Cindy has reviewed and updated AGM executive member list on GSU local 20008 website, adding one auditor Joanne Yuen to New AGM executive member list.
- Cindy has updated contact list on "contact us" page for New AGM executive member list.
- Bill will obtain the updated general Local GSU 20008 membership list from HR and send it to Cheryl to action.

## **16. Equity Officer**

Michelle, Phil and Bill meet to discuss EO role with Donna Lackie.

## **17. Other**

- Cindy and Bill will arrange to visit the Post Office mail box location together next week; also, a new locker and new password, and a backup PO key is needed.
- Specimen signatures for new Executive signing authorities are required for the bank. Cheryl has arranged appointment with Bill, Linda, and Cindy at VanCity to set up new account and signatures. Bill/Linda/Cheryl/Cindy will have co-signing authorities to sign cheques on behalf of the Local.

## **18. New Business Items**

### **- Pension Campaign On Feb 17, 2010**

The Pension campaign will take place on this Wednesday Feb 17, 2010 at Library Square.

### **- 2010 PSAC National Access Conference**

The PSAC National Access Conference will take place on June 4 – 6, 2010 in Ottawa. The application deadline is Thursday, March 4<sup>th</sup>, 2010 4:00pm. The main objective is to empower persons with disabilities to take action and move disability rights forward. For more details, please read the recent post as Cindy has posted the detailed information on the 19<sup>th</sup> floor GSU bulletin board.

### **- Union Corner**

Union corner has been approved by HR and Alian at RDG. GSU news and information will be posted on PWGSC new Pacific website.

### **- Area Council Meeting**

Bill, Cindy, and Fe will attend Area Council Meeting Vancouver of Feb 23, 2010 at 5:30pm. Bill will introduce Cindy and Fe to the area council team.

### **- 2010 PSAC National Pride Conference**

The 2010 PSAC National Pride Conference will be held March 26 to 28, 2010 at the Toronto Hilton Hotel, Toronto, Ontario under the theme " Equality : are we there yet? The

application deadline ends on Monday January 15th, 2010. We are not attending this conference as no application was received by the deadline.

- **Social Committee proposal**

The Social Committee came alive last year. The Local set aside a budget of \$2000 this year to contribute to many social activities. We plan to offer a certain amount of money to each event to show our support, but not in advance.

- **Haiti Support**

Support for medicines and food and water are needed after the recent earthquake in Haiti. The Federal Government announced it would match public dollar donations up to \$50M. Bill suggested that Exec members contribute their honorariums to show their support for this worthy cause. Bill is checking to see if GSU HQ is contributing and how the funds are being sent.

- **Updating the National GSU website**

Updating national GSU Local 2008 website is ongoing. Bill and Cindy are working on it.

- **Joint Learning Program Training**

Union-Management Consultation Workshop took place on Jan. 25/26, 2010 at 800 Burrard in room 1902 from 8:00 – 16:00 hours.

- **BRUSH Committee Meeting**

BC Regional Union Safety and Health (BRUSH) Committee meeting took place on Jan 6, 2010. Linda and Bill attended the meeting and met committee members from other government departments and agencies. A number of issues were covered in the meeting: economic issue, regional Standing Offers, Bullying and Harassment in the work place, Health & Safety (i.e., set up health and safety network among government departments, conduct a membership survey chaired by BRUSH committee etc), light houses, mental health, global warming, environmental disaster, training for H & S officers, upcoming union school trainings in the fall.

- **PWGSC Parking Policy Changes:**

No further updates

## **19. Round Table**

Rob: duty to accommodate

Cheryl: an individual has not been paying union dues under collective agreement.

Cindy: to attract new members, we need to introduce union knowledge/functions (including GSU local 2008 website) to new staff in a variety of ways, i.e., new employee orientation, information sessions, lunch & learn, etc

Rob: we need to promote GSU union, introduce our executives to new GSU members

## 20. Next Meeting Date and Adjournment

Meeting adjourned at 12:10 hours. Next meeting has been **rescheduled** from Monday, March 15th, 2010 (Room #1224) at 11:00am – 12:00pm to **Thursday, Mar 25<sup>th</sup>, 2010 (Room 1418) at 1pm -2pm.**