



GSU Local 2008 Executive Meeting #2: January 15, 2010

Agenda Items

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| 1. Call to Order | 11. Grievances/Appeals |
| 2. Roll Call Executive | 12. Training |
| 3. Amendments to the Agenda | 13. Collective Agreements |
| 4. Adoption of Agenda | 14. Health and Safety Issues |
| 5. Minutes of Previous Meeting | 15. Membership Lists and Updates |
| 6. Business Arising from Previous Meeting | 16. Equity Officer |
| 7. Administrative | 17. Other |
| 8. Financial | 18. New Business |
| 9. Issues | 19. Round Table |
| 10. Shop Stewards | 20. Adjournment and Next Meeting |

Present	Absent
Bill Fleming	NA
Cheryl Fulton (via teleconference)	
Cindy Zhou	
Fe De Castro	
Josko Dujmovic (via teleconference)	
Linda Harding	
Michelle Simard	
Rob Terris	

1. Call to Order

Meeting was called at **Room 1224 at 11:00 am.**

2. Roll Call Executive

All executive members present

3. Amendments to the Agenda

Meeting time has been extended to 1 hour effective Jan 15, 2009, to allow the Exec more time to discuss issues and concerns.

4. Adoption of Agenda

Agenda was approved.

5. Minutes of Previous Meeting

Previous minutes were reviewed and adopted as written

Only the approved meeting minutes will be posted to the website from now on.

6. Business Arising from Previous Meeting

NA

7. Administrative

NA

8. Financial

GSU Local 20008 completed financial statement and Auditor's report will be sent to HQ GSU Finance for annual reporting purposes.

9. Issues

- National GSU Local 20008 website is outdated. Bill and Cindy will meet to review what updates are required and will contact Laura for posting these.

10. Shop Steward

NA

11. Grievances/Appeals

With Jack Seto 's recent retirement and new Executive Office members joining our group, there is a need for knowledge and experience transfer regarding grievance handling procedures and processes. Local Executive officers that have not taken the PSAC Grievance Handling course are to register ASAP once the training dates are announced.

12. Training

New executive members need training ASAP. The following is a list of courses provided by the PSAC at their regional office on Joyce Street: (<http://www.psacbc.com/education/>)

- PSAC Chief Shop Steward
- Grievance Handling (May 8/9, 2010)
- Understanding and Interpreting the Collective Agreement (April 10, 2010)
- Talking Union Basics (Feb. 10, 2010)

Bill advised his Exec members to sign up. He stated that the PSAC will pay for members to attend and that the Local will match these amounts to compensate for time taken by the member.

13. By-Law Amendments

Bill will send amended copy of the amended by-laws in WORD to Cindy Zhou for posting on local 20008 GSU website.

14. Health and Safety Committee – 800 Burrard

Rob will continue to be the H&SC Co-Chair on the local Committee until the end of March 2010. Linda Harding will take over that responsibility in the New Fiscal year. Linda will attend current meetings in the

meantime as an observer.

15. Membership Lists and Updates

- Must review and ensure that AGM executive member list is updated on the web.
- Add Joanne Yuen, auditor, online to New AGM executive member list. (Cindy to action)
- Contact list is outdated. Need to update "contact us" page for New AGM executive member list as well.
- Bill will send the updated Local GSU 20008 membership list for Cheryl to action. Changes or amendments to addresses, members joining or leaving will be administered by the treasurer's office.

16. Equity Officer

Bill advised that there may soon be opportunity for Local and Regional equity officers to meet in HQ for a national seminar/workshop. Michelle Simard has taken the Equity Officer's role since the AGM. Michelle/ Phil/ and Bill will meet next week to discuss EO role with Donna Lackie. More details are expected in the near future after Bill, Michelle and Phil teleconference with Donna Lackie later this month.

17. Other

- Cindy needs direction to the Post Office mail box location; also, a PO key is needed.
- Specimen signatures for new Executive signing authorities are required for the bank. Treasurer will set up appointment for this to happen next week. Bill/Cheryl/Cindy/ Rob & Linda will have co-signing authorities to sign cheques on behalf of the Local.

18. New Business Items

- Area Council Meeting

Executive has identified Fe and Cindy to attend Area Council Meeting Vancouver; Josko to attend Area Council Meeting West Fraser Valley.

- 2010 PSAC National Pride Conference

The 2010 PSAC National Pride Conference will be held March 26 to 28, 2010 at the Toronto Hilton Hotel, Toronto, Ontario under the theme " Equality : are we there yet? Bill and Michelle have both looked for delegates from the local to participate, the application deadline ends on Monday January 15th, 2010, and so far no one has applied as of today's date.

- Social Committee proposal

The Social Committee came alive last year. There was a Holiday Party successfully held at the Stanley Park Rowing Club just before Christmas, which was well attended by over a hundred people. The Social Committee wants to promote more activities this year such as a golf tournament, a family picnic, another Holiday Party etc. The Local set aside a budget of \$2000 this year to contribute to these social activities and we plan to give a certain amount of money to each event to show our support. Bill commented however that the Local wants to ensure that

other Union components, and management, also contribute to these events and that we will not be the sole source for social committee activities. Further discussions ensued and it was resolved that The Local will be recognized in each event and that the amount of money contributed to each event will be decided in Committee before each event takes place.

- **Haiti Support**

Support for medicines and food and water are needed after the recent earthquake in Haiti. The Federal Government announced it would match public dollar donations up to \$50M. Bill suggested that Exec members contribute their honorariums to show their support for this worthy cause. Bill is checking to see if GSU HQ is contributing and how the funds are being sent.

- **Updating the National GSU website**

Discussed above.

- **Joint Learning Program Training** Bill advised that a Union-Management Consultation Workshop would be taking place on Jan. 25/26, 2010 at 800 Burrard in room 1902 from 8:00 – 16:00 hours. The objective of the workshop is to foster a better understanding of the roles and responsibilities of a UMCC member and those of their counterparts. Working tools will also be created to guide members through consultative practices over the longer term. The JLP provides funds for accommodations, travel, food and refreshments and is facilitated by trained persons who are management and union representatives from other federal government departments. The first workshop is a pilot program and it is hoped that more sessions will be offered in the summer/fall season.

- **BRUSH Committee Update (postponed until next meeting)**

- **PWGSC Parking Policy Changes:**

Bill advised that the current departmental parking policy is being reviewed at HQ and that it is anticipated that certain handicap parking privileges may soon be removed. This may affect members in Pacific Region who currently do not pay for handicapped parking and are accommodated when they park their personal vehicles in government provided accessible parking stalls adjacent to their place of work.

Under this new parking policy Members with disabilities will retain their parking spaces provided they have the appropriate Accessible Parking Permit issued by the province. However, they will now pay the market rate for these spaces going from 0\$ per month to as high as \$360.00 per month. This monthly fee is beyond the capability of most of our members who already pay a parking fee but for our Members with Disabilities this is a barrier they may not be able to bear.

19. Round Table

Michelle: need to define the role of Equity Officer Position

Rob: need to encourage new executives to take Grievance training--identified Cindy, Fe, and Michelle who have not taken it.

20. Next Meeting Date and Adjournment

**Meeting adjourned at 12:30 hours. Next meeting scheduled for Monday, February 15th, 2010
(Room #1224) at 11:00am – 12:00pm.**