



GSU Local 20008 – Lower Mainland, B.C.

ANNUAL GENERAL MEETING

Monday, November 23, 2009
UBC Robson Square, Room C.400
Vancouver, B.C.

AGENDA

1. Call to Order at 1100 hours
2. Roll Call of Executive
3. Introduction of Guests
4. Adoption of Agenda
5. Minutes of Previous Annual General Meeting
6. Business Arising from the Minutes of the Previous AGM
7. Changes to GSU Local 20008 By-laws
8. Report of the President
9. Report of the Treasurer
10. Presentation and Approval of new Budget
11. A 15 minute break
12. Committee Reports
13. Presentation by Guest Speaker(s)
14. Nomination and Election of Executives
15. Nomination and Election of Area Council Rep
16. Nomination and Election of Auditors
17. Oath of Office
18. New Business
19. Adjournment

	Minutes Recorded by Michelle Simard, Secretary	
	18 Members in good standing attended the meeting	
1.	Call to Order	
	Meeting was called to order by the chair, Bill Pleming, President, at 1105 hrs.	
2.	Roll Call of Current Officers	
	Present:	
	Bill Pleming, President	
	Jack Seto, Vice-President, Chief Shop Steward	
	Rob Terris, Vice-President	
	Barbara Timewell, Vice-President	
	Cheryl Fulton, Treasurer	
	Michelle Simard, Secretary	
	Jack Seto, Vancouver Area Council Representative	

	Josko Dujmovic – West Fraser Valley Council Representative	
3.	Introduction of Guests	
	The chair introduced guests:	
	Brother Mark Brunell, National President, GSU	
	Brother Alex Sauv�, National Vice-President, GSU	
	Brother Phil Robinson, Regional Vice-President, GSU	
	Sister, Reni Stein	
	Brother, Jack Gale	
	Sister Donna Lackie, National Equity Officer	
	Sister Kay Sinclair	
4.	Adoption of the Agenda	
	M/S, Jack Seto/Phil Robinson ,Amended, Carried	
5.	Minutes of the Previous Annual General Meeting 2008	
	Motion to adopt as written. M/S, Bill Pleming, Josko Dujmovic, Carried	
6.	Business Arising from the Previous AGM (2008)	
7.	Changes to the GSU Local By-laws (attached)	
a)	Proposed Amendment to By-laws 6.1, 6.2, 7.5 – Submitted by Larry Ghini, Seconded by Everett Markus	
	Concern that there are Executives not truly dedicated. Convinced that a smaller, more dedicated Executive would be more efficient.	
	Bill – this year has been a challenge however there has been a lack of trained members to deal with the present work. Feel that there is a need to have more executives, not less.	
	Jack – need more members on the executive, if people are away, the work load is far too heavy. Need to be able to train new executive members to move up. Need more executive members to assist in representing our members (can not have a finance person represent a finance person – conflict of interest)	
	Rob – wording of amendment is offensive. We volunteer for this and work hard to help members. To take away positions pushes new people away.	
	Motion denied by show of hands	
b)	Proposed Amendment to By-law 6.1 – submitted by Phil Robinson, Seconded by Jack Seto	
	This is primarily to include an Equity Officer. Role to include attending meetings related to Equity. It could be done by a VP however it is another workload which will become larger in the future.	
	Larry – The current executives are under utilized and perhaps this is a role that could be taken on.	
	Jack – the members are not under utilized. We are all very busy with numerous meetings and committees. There is no time to add the additional work.	
	- Donna - Equity is not being done in the Region. We need to push to move the Equity groups forward	
	Motion Carried by show of hands	
8.	Presidents' Report 2008/2009 (to be posted on the GSU 2008 web site)	
	Presented by Bill Pleming (see attached). M/S, Phil Robinson / Linda Hartling, Carried	
	- Difficulties: new financial systems (Sigma, EMT)	

	- Collective Bargaining negotiation and mediation largely inconclusive	
	- Equality issues continue to be battled	
	- Financially we are doing well	
	- Increased need to bring new, young and eager activists	
	- We are losing 2 members this year to retirement, Brother Phil Robinson and Brother Jack Seto. Extend our thanks to both.	
	- Thanks to all our Executives.	
	- Just announced: Brother Rob Terris will also be retiring this year	
	- Mark Brunell, Alex Suave, Jack Gale, Monica Urrutia - spoke to the value, dedication and contributions of those executives who are leaving. Thanks to all.	
9.	Treasurer’s Report (to be posted on the GSU 2008 web site)	
	Financial and Income Statements presented by Cheryl Fulton. M/S, Larry Ghini / Tom Gallagher - Carried.	
	- Adjusted the reporting format to match National	
	- Doing well financially	
	- Tom Gallagher: suggests that the budget is not being displayed correctly...Dues from component are listed as revenue, but there is nothing listed under expenditures to show the transfer	
	- Cheryl to check with National about changing the input	
10.	Proposed Budget for 2009 / 2010 fiscal year (copy attached)	
	Presented by Cheryl Fulton. Budget as revised: M/S, Cheryl Fulton / Karen Durrbeck, Carried	
	- Linda Harding: The acknowledgement fund should show a breakdown of a maximum per organization	
	- Tom Gallagher: The executive should have the power to make a decision of if we want to make 1 large contribution or several small contributions.	
	- Larry Ghini – Agrees with Tom. Would like the title changed from Union Acknowledgment Fund to Union Support Fund	
	- Cheryl to amend the title	
	- Larry Ghini: In regards to the Web Site master, perhaps there could be a fixed fee (kind of performance based) where payment is made each month (1/12 per month)	
	- Bill Pleming: The payment amount would remain the same, therefore the easiest way to do the payment is at the end of the year with a record of the time spent.	
	Tom Gallagher: The proposed budget needs to be adjusted to reflect the strike fund.	
	BREAK	
11.	Nomination and Election of Executive Officers (to be run by Mark Brunell)	
	President	
	Bill Pleming: N/S, Jack Seto / Linda Harding; By Acclamation	
	Josko Dujmovic : N/S, Bill Pleming/Rob Terris (Declined)	
	Vice-Presidents	
	Cindy Zhou: N/S, Jack Seto/Andre Chartrand (yes) -	
	Linda Harding: N/S, Cheryl Fulton/Phil Robinson (yes) – by vote	
	Josko Dujmovic: N/S, Rob Terris/Bill Pleming (yes) – by vote	
	Rob Terris: N/S, Rob Terris /Jack Seto (yes) – by vote	
	Michelle Simard: N/S, Cheryl Fulton/ Rob Terris (yes) -	

	Treasurer	
	Cheryl Fulton: N/S, Josko Dujmovic / Connie Cameron – by Acclamation	
	Joanne Yuen: N/S, Cheryl Fulton / Karin Durrbeck - declined	
	Secretary	
	Michelle Simard: N/S, Karin Durrbeck / Cheryl Fulton - declined	
	Cindy Zhou: N/S, Jack Seto / Cheryl Fulton - by Acclamation	
	Nomination of Equity Officer (New Executive Position)	
	Michelle Simard: N/S, Jack Seto / Bill Fleming – by Acclamation	
	Larry Ghini: N/S, Cheryl Fulton / Bill Fleming – declined	
12.	Nomination and Election of Two (2) Area Council Representatives	
	Vancouver	
	Josko Dujmovic: N/S, Cheryl Fulton / Phil Robinson - by Acclamation	
	West Fraser Valley	
	Fe De Castro: N/S, Jack Seto / Cindy Zhou – by Acclamation	
	Cindy Zhou: N/S, Larry Ghini / Josko Dujmovic – by Acclamation	
13.	Nomination and Election of Auditors	
	Joanne Yuen: N/S, Karin Durrbeck / Cindy Zhou – by Acclamation	
	Larry Ghini: N/S, Josko Dujmovic / Tom Gallagher – by Acclamation	
	Marianne Johnston: N/S, Cheryl Fulton / Karin Durrbeck - by Acclamation	
	Motion to destroy all ballots: M/S, Jack Seto / Linda Harding; Carried	
14.	Health and Safety Report (to be posted on the GSU 20008 Web site)	
15.	Presentations by Guest Speakers	
	Kay Sinclair: <ul style="list-style-type: none"> Expressed her thanks to those executives who are retiring 	
	Mark Brunel (GSU National President) : <ul style="list-style-type: none"> Collective Bargaining – Arbitration award announced for Table 3 Discussed the regular pattern of bargaining, to start in late summer/fall of 2010 For the first time, there is a commitment from the employer to look at the classification of members There is a priority for the GSU to see the creation of new work descriptions and classification review PWGSC point of view will be quiet this coming year due to the work on the stimulus package. In 2011, the stimulus spending will run out and bargaining will be taking place. H&S – stress the importance of having active H&S team. There was a recent death at the work site in Ottawa which will push the employer to focus on H&S as an ongoing issue. 	
	Alex Sauve (GSU National Vice President) addressed: <ul style="list-style-type: none"> There is a lot work going on in H&S, please contact me for information 	

	Donna Lackie (GSU National Equity Officer)	
	<ul style="list-style-type: none"> It is recognized that there is not a lot of Equity work taking place in the Pacific Region Thank you to all, welcome to Michelle to the Equity team. 	
16.	Oath of Office	
	Administered by Brother, Mark Brunell, National President, GSU	
17.	New Business	
	Jack – Thank you to all. Have enjoyed my role during the course of the years. I will be getting involved with PSAR so will still be around.	
	Rob – Duty to accommodate, there is a need to work towards duty to accommodate, good training opportunity.	
	Tom – Stepped down last year to allow for others to participate. Good to see the number of members interested in positions and allowing their names to stand for the elections.	
	Phil – Recommend that anyone interested in participating in the Local, should make it known and to become involved.	
	Cheryl – moves that the GSU pays for the Parking / Mileage for Josko, as he is the only member who has had to personally pay out of parking. Passed by show of hands.	
	Cards located at side table are for remembrance of Violence Against Women	
	The new calendars are now available.	
19	Call for Adjournment	
	This AGM was adjourned at 1330 hours PST.	

President GSU Local 2008

Secretary GSU Local 2008

Minutes approved as written at GSU 2008 AGM - November 23RD 2009.

Current By-laws 6.1 and 6.2 & 7.5 Title of Section: Executive Committee & Duty of Officers

Delete

By-law 6 Executive Committee

Section 1 The Executive Committee of this Local shall consist of a President, three (3) Vice-Presidents, a Secretary, a Treasurer and Area Council Delegate(s).

Section 2 The Immediate Past President shall be a member of the Executive Committee, for a period of one year after the election of his/her successor, with voice, but no vote as long as they remain a member in good-standing of the Local.

Bylaw 7 Duties of Officers

Section 5 The Area Council Delegate(s) shall:

- a) attend all meetings of the Area Council
- b) report to the Executive Committee

Proposed Resolution

Whereas, the GSU Bylaw 6.1 only stipulate three (3) executive positions. And whereas, the local is hard pressed finding committed activists. And whereas, there are needless costs and leadership frustrations arising from running an ineffective organization.

Amendment

Section 6.1

Be it resolved that Local 20008 amend its bylaw 6 by establishing an Executive consisting of a 1. President, 2. a Vice-President & Chief Shop Steward, 3. a Secretary-Treasurer.

Be it further resolved, the Local Executive solicit and appoint interested and active members to assist in the Local's affairs as required from time to time.

Be it further resolved that when this bylaw passes, the rest of the pertinent bylaws be rewritten to comply/agree with the memberships' wishes in this regard.

[Handwritten signature] Oct 21 '09
 Submitted by: *[Handwritten signature]* Oct 21, 2009
 Seconded by:

Carried by the membership present.

YES

NO

Proposed By-Law Changes to GSU 20008 By-Laws

**GSU Local 20008 - October 2009
Proposed By-Law Changes to GSU 20008 By-Laws**

By-law 6 Executive Committee

Current

Section 1 - The Executive Committee of this Local shall consist of a President, three (3) Vice-Presidents, a Secretary, a Treasurer and Area Council Delegate(s).

WHEREAS GSU National has an elected Equity Officer as a member of the Executive Committee,

WHEREAS the Local currently does not have an Equity Officer position,

BE IT RESOLVED THAT - By-law 6, Section 1, be modified to include an Equity Officer as an elected member of the Executive Committee.

Amendment to read:

Section 5 - The Executive Committee of this Local shall consist of a President, three (3) Vice-Presidents, a Secretary, a Treasurer, Area Council Delegate(s) and an Equity Officer.

BE IT FURTHER RESOLVED THAT - By-law 7, Section 6, be revised to describe the Equity Officer and renumber **Section 6 as Section 7**:

Amendment

Section 6 - The **Equity Officer** shall:

- .1 Attend all meetings of the Executive Committee and the Local.
- .2 Representing Local and Regional employer Employment Equity Committees.
- .3 Acting as a resource person within our Local to address equity issues.
- .4 Ensuring that equity issues from the Local are directed to the appropriate levels within the department.
- .5 Report to the Executive Committee.

Submitted by: Phil Robinson

Seconded by: Jack Seto

Carried by the membership present.

YES

NO
